

Liga Portugal considers fundamental the implementation of Quality Management, Information Security, Anti-Bribery and Good Governance, in accordance with its vision, mission, values and the standards of reference, with the aim of ensuring excellence and transparency in the organisation.

We expect all employees and partners:

- A total commitment to ensure the continued satisfaction of our associates in order to guarantee an environment of growth and trust;
- Ethical behaviour and exemplary conduct that uphold the credibility, integrity and excellence of Portuguese professional football.

In order to achieve the recommended objectives we propose to abide by the following guidelines:

- To promote the defence of the common interests of the members and the management of matters inherent to the organisation and practice of professional football and its competitions;
- Develop a partnership relationship with all stakeholders, especially our associates and sponsors, in order to anticipate their needs and expectations;
- Promote good professional relations between the various social partners;
- To identify and assess risks, namely information and corruption risks, in accordance with established criteria, implementing the necessary mitigating measures;
- To guarantee the confidentiality, availability and integrity of the information considered relevant by Liga Portugal;
- To promote awareness, in the areas of sports ethics, quality, information security and the fight against corruption, of all those who are related with Liga Portugal;
- Raise internal and external awareness of social responsibility and ecological sustainability in professional football;
- Prohibit the practice of active or passive corruption activities;
- To ensure compliance with all applicable laws and regulations in Portugal or with the activity developed by Liga Portugal abroad;
- Request the participation of all stakeholders in the identification of practices that are less transparent or that may raise suspicions of corruption or bribery, among others, ensuring that no reprisals are taken;
- Review suspected cases of conduct that breach the Transparency Code or the law;

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- Ensure, through the anti-bribery compliance function, the independence and authority to monitor the Anti-Bribery Management System;
- Foster a fair and inclusive work environment that encourages motivation, appreciation, dignity and respect for all, where everyone's individual differences and contributions are recognised and valued;
- Foster equality, diversity and inclusion across all areas of the organisation;
- To encourage the promotion of the values of social responsibility and sustainability in football;
- To assume the commitment of complying with all the Management Systems requirements, proactively involving employees, suppliers and service providers in the continuous improvement of the organisation's performance;
- To promote the effectiveness and efficiency of processes with a view to their continuous improvement, whenever possible on a technological basis.

Failure to comply with the organisation's documentation may give rise to disciplinary or criminal proceedings, depending on the gravity and specificity of the case.

Liga Portugal is certified in accordance with ISO 9001 - Quality Management System, ISO 27001 - Information Security Management System, ISO 37001 - Anti-bribery management System and Good Governance in Sport standards.

August 13th, 2024

PEDRO PROENÇA

PRESIDENT